

East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

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'Proposition 1 would block real tax reform'



Sears boycott spreads through state; major demonstration set

The Ad Hoc Committee of united Bay Area labor organized two protests against Sears and the NLRB this week and aimed ahead at a massive demonstration at the Sears store on Geary Street in San Francisco on Saturday morning, November 10.

Alameda county union members are being asked to join with those from unions and community groups in other bay counties in demanding that Sears meet area labor standards in fair bargaining.

Action by the Ad Hoc Committee followed a poll of the executive board of the California Labor Federation favoring the placing of Sears on the We Do Not Patronize list of local central labor councils. Local councils with jurisdiction in 44 of the state's 58 counties (including Alameda and Contra Costa counties) had done so by the end of

last week, and similar action was pending in eight other counties.

Demonstrators will assemble near the Gear Street store beginning at 8:30 a.m. Precise information on the assembly place, unavailable at press time, can be obtained from the Central Labor Council, 444-6510. Walter Johnson, secretary-treasurer of Retail Clerks Local 1100, said he expected the protest would continue for several hours.

Yesterday, November 1, pick-

ets were scheduled to make a splash at the Federal Building in San Francisco, in protest against the National Labor Relations Board's response to charges against Sears, and against its role in other union disputes with employers. Johnson said his union's charges that Sears had refused to bargain in good faith were dismissed by the NLRB and are now being appealed by the union. Many local unions have complained that the board's "failure to follow normal procedures" has handicapped organizing, he said.

Earlier this week, on Monday, a demonstration organized by the Ad Hoc Committee was held at the Sears Santa Clara Distribution Center. John F. Henning, executive officer of the California Labor Federation, AFL-CIO, drove home that point in announcing the State AFL-CIO's

(MORE on Page 8)

**Make sure
you VOTE
Tues. Nov. 6
...and please
vote NO on Prop. 1**

Labor warns of new injustice, asks 'No' vote

"California workers will find more and more of their wages going up in the smoke of hidden consumer taxes if they fail to pitch in now to help get out the vote to defeat Proposition 1, the so-called tax initiative on the special election ballot on Tuesday, November 6."

That was the warning issued by John F. Henning, executive officer of the California Labor Federation, AFL-CIO.

Pamphlets explaining why the State Federation urges a NO vote on Proposition 1 were being distributed this week by the Central Labor Council and several local unions.

The details of how the Proposition would shift even more of the load of the cost of government to the backs of the average worker-consumer-property tax payer are spelled out in an

analysis by AFL-CIO economist Arnold Cantor, on page 2 of this paper. Henning's warning cited much of that information. If that is too technical, Henning offers a simpler guide:

"Make no mistake about it, the major beneficiaries of Proposition 1 will be big corporations and the rich because consumer taxes take a bigger bite out of the wages of middle and lower-income families than they do from the rich," he declared.

"Why else would Proposition 1 have such strong support from wealthy interests and corporations?"

"Why else would it be put on a special statewide election ballot when fewer lower- and middle-income voters are expected to go to the polls than at a general election?" Henning asked.

Central Labor Council: 'Had enough of Nixon'

"The organized working people of Alameda County have had enough of President Richard Nixon and his appointees," the Central Labor Council declared last Monday night.

By nearly unanimous vote, delegates instructed the secretary's office to wire selected national legislators asking that Congress (1) proceed to impeach Nixon, (2) deny confirmation to Nixon's vice-presidential nominee, Rep. Gerald Ford, and (3) reinstate Archibald Cox as an independent prosecutor.

Wires were to be sent to members of the House Judiciary Committee, to U.S. Senators Alan Cranston and John Tunney, and (to strengthen their hand in positions they have already taken) to three Alameda County congressmen, Ronald V. Dellums, Fortney "Pete" Stark, and Don Edwards. Individuals and local unions are also being asked to contact southern congressmen through any friends they may have in the South, since Rep. Dellums advises they may swing the balance.

Both the national AFL-CIO and the California Labor Federation have demanded that Nixon resign or be impeached. The national convention acted Oct. 22.

On October 24, AFL-CIO President George Meany, issued the following statement:

"The events of the last several days prove the dangerous emotional instability of the President.

"We firmly believe there must be a completely independent investigation of the scandals in this Administration.

"Nothing that happened yesterday changes our opinion that the President has so destroyed the people's confidence in government that he should resign or be impeached.

"Meanwhile, the Congress should move immediately to establish by law an independent office of Special Prosecutor, completely removed from the President's authority.

Central Labor Council officers report that demand has skyrocketed for "Impeach Nixon" bumper strips, available at the CLC office for the past three weeks.

**OFFICIAL UNION
NOTICES
on page 6**

Labor's analysis of Proposition 1 shows higher taxes on workers, threat to jobs

BY ARNOLD CANTOR
AFL-CIO Economist

The Governor's program, if adopted would:

I. Severely limit the ability of California to provide essential public facilities and services.

II. Shift the State's (and local) tax structure toward a much greater reliance upon regressive consumption taxes (the general sales tax, tuition fees, charges for the use of public facilities and services, etc.) and local property taxes.

III. Result in an abdication of the State's role in financing California's public needs and a shifting of the responsibility to local levels of government.

IV. Force Californians to choose between shortchanging public investment programs such as education, roads and highways, environmental control, health and the like, or paying for them through unfair methods of taxation.

The major elements of the program and their implications are as follows:

1. There would be a constitutional revenue and expenditure limit based on a percent of the state's personal income—state revenue divided by personal income. For the fiscal year 1973-74 this figure is estimated at 8.75%. The limit is to decline each year by .1%. Thus, in fiscal 1974-75 the revenue and expenditure limit would be 8.65% of personal income, the following year 8.55%, etc. (There would be a floor on this based on per capita revenue adjusted for price changes. This floor, however, would not affect the limitation unless the state underwent an extremely severe recession.)

This formula would allegedly preserve the current relationship between public investment spending and personal income. However,

(a) Since the costs, as well as the demand, for public services and facilities traditionally rise faster than personal income the result would be a growing gap between the needs for public investment and the revenues to provide them.

The Legislative Analyst has, for example, estimated that if such a program had been put into effect in 1966 State budget slashes of \$2.4 billion would be required in fiscal 1973-74—25.5% under the Governor's 1973-74 budget. Such a cut, according to the Legislative Analyst would have necessitated elimination or severe cuts in existing state programs. This \$2.4 billion cut could be assumed to require complete elimination of programs of property tax relief for homeowners, renters and senior citizens and to have forced cuts of 30% in state support of local schools, and 16% in support for higher education.

(b) Such a formula, locked into the constitution, assumes that the status quo is the correct one and implies that California's public sector needs have been fulfilled and in the future such needs will decline.

(c) Significantly, a number of the state's revenue sources are excluded from the "limitation." Many of these such as trust funds, proceeds from the sale or issuance of state bonds and the like would have to be excluded. However, revenue sources such as tuition and fees of the University of California and the State University and College System would also be excluded as would fish and game fees and licenses, service charges or user fees levied by the Department of Parks and Recreation and revenue derived from state-owned parking lots and garages.

When there is a need for any increases in the state's revenues, the easiest target would be these fees and charges since they would not be subject to the constitutional limitation.

Although called "user" fees, such charges are basically sales taxes and are as regressive if not more so. It is the low, moderate or middle income worker who relies most heavily upon such publicly supported facilities—the wealthy can easily bear these additional costs. And, of course have the option to avoid these "user" taxes through educating their children in private universities or using private recreational facilities.

How Much Is It Really Worth?

2. The proposal would provide a one shot 20% income tax credit—this is worth about \$25 for a typical union family. At the same time, this family's federal income tax burden (if they itemize deductions) would rise by about \$5. Thus, the net tax saving for a typical union family would be \$20. In addition, there would be a continuing annual tax credit of 7½% per year—worth about \$10 to a union family. After taking into consideration the increased federal tax payment, the net annual saving would be \$8. (The increase in federal taxes is in effect revenue sharing in reverse.)

Moreover, the 7½% continuing credit is not "guaranteed"—it may be modified by statute. Moreover, any beneficial effects on workers' take-home pay resulting from these income tax reductions, in the light of the other provisions of the program, are likely to be more than offset by increases in consumer or property taxes and increases in the cost of public services and facilities.

3. Any change in the tax rate or base or any new tax would require a two-thirds majority of both houses **except** for reductions or refunds which only would require a majority. Loopholes are tax "reductions."

Moreover, loopholes aside, any and all cuts are likely to be in income taxes, not sales taxes. As a result, the equity of the tax structure will diminish. Among the reasons that this is likely are the following:

(a) There is an "inertia" factor in that the program itself establishes a built-in cut in the income tax, thus making this tax the most likely target if and when tax cuts are in order.

Because of the complexity and gravity of the issues involved in Proposition 1, the tax initiative on the special election ballot, Tuesday, Nov. 6, 1973, the California Labor Federation asked for an independent analysis of the measure by the National AFL-CIO Department of Research. After that analysis was already prepared, the State Legislature adopted, and Governor Reagan signed, SB 90. This measure provides a 100 percent tax credit both for single persons with an adjusted gross income of less than \$4,000 and for married persons with an adjusted gross income of less than \$8,000. It also provides a tax credit ranging from 20 to 35 percent for all other taxpayers. Thus two of the major selling points for Prop. 1 have already been enacted. This should be borne in mind in reading the analysis below, prepared by AFL-CIO Economist Arnold Cantor.

(b) Small cuts in sales taxes are difficult to achieve. It is not practical to cut a sales tax by a tenth of a point for example, but it is very easy to cut income taxes to achieve any desired revenue goal.

4. There would be a limit on local property tax rates. However these limitations represent a substantial weakening of existing law limitations. Currently only counties may increase property tax rates, only for "emergencies" and increases above 1% must be approved by the Governor and the Controller.

Easier to Hike Property Taxes

Under the Governor's proposal, local property tax rates could be increased by the legislature above the maximum "to allow for special circumstances creating hardships . . .". Moreover, any local government (except school districts) by a four-fifths vote of its governing body would be permitted to increase property tax rates to pay for "emergency situations."

As a result, these provisions make it easier for local governments to increase property taxes. As important, other provisions would make it necessary for property taxes to increase (or force local government units to bear the consequences of dismantled public programs).

Specifically, under the proposal, if the costs of a federal program are transferred or imposed upon a local government, local tax rates may be increased commensurately. This does **not** apply to the State revenue limitation. Therefore, the burden of financing any cuts in federal aid will fall on local governments.

Hurts Counties Two Ways

Moreover, roughly two-thirds of the State's revenue currently goes to aid the localities. Any cut-back in federal grants-in-aid to the State will, therefore, affect the amount of money available for aiding local government units, thus local governments are twice damned.

The proposal also would slam the door on local government attempts to provide direct property tax relief to needy individuals since local governments would not be permitted to raise their limits to finance such relief. Only cut-backs in property tax relief financed by the state and paid directly to local governments (not individuals) could affect the local tax limitations.

Another provision, though minor, clearly illustrates the intent of the program to shift the state's tax structure away from fair taxes based upon ability to pay and toward regressive taxes on consumption and real estate.

The proposal would forbid the enactment of local income taxes unless there is a two-thirds majority. Under current law the legislature by a simple majority can permit localities to enact or increase income or sales taxes. Thus, under this provision, a local income tax would require a two-thirds majority but a regressive local sales tax could be permitted by a simple majority.

Impact on Jobs Cited

The Legislative Analyst has estimated that if the Governor's program were put into effect during 1966, it would have necessitated state budgetary reductions of \$2.4 billion in fiscal 1973-74.

Studies have shown that each billion dollars of state and local spending generates about 100,000 direct jobs. Thus, a \$2.4 billion budget cut translates into 240,000 jobs.

About 75% of such jobs are direct civil service jobs—teachers, firemen, policemen, sanitation workers, etc., and the balance are in private industries performing under government contracts and their suppliers—construction, manufacturing, lumber and wood products, stone, clay, glass, heating and plumbing equipment, etc. (See, for example, Monthly Labor Review, June 1973, "Manpower Impact of Purchases by State and Local Governments.")

In addition to the direct jobs created, such jobs and incomes generate additional jobs and incomes. An accepted rule of thumb is an additional 50%. Thus, \$2.4 billion in public spending cuts can be assumed to affect some 360,000 jobs.

As a final note, the Governor's proposal debases the constitution making it a statute rather than a statement of principles; it forces California's legislators to be parochial special interest representatives, fighting for their piece of a constantly shrinking pie; and, it makes tax reduction the top fiscal consideration of the State—giving it priority over every type of program activity from education to criminal justice.

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How Nixon pays taxes

President Richard Nixon paid a total of \$1,670 in federal taxes for 1970-71, receiving a total amount of \$131,503 in federal tax refunds for this two year period. The taxes paid by Nixon are roughly the equivalent of those paid by a citizen who earns \$7,000 per year.

'Watergate— what to do'

"What to do about Watergate" will be the theme of the fourth annual conference of Marin Alternative to be held on Saturday, November 3.

Opening speaker will be Sen. George Moscone, on "Watergate — an Opportunity for Change." Workshops will be addressed by William Matson Roth, University of California Regent, on "Electoral Reform or Politics as Usual"; Don Vial, director of the U.C. Labor Center for Research and Education, on "The Economic Watergate"; Assemblyman Kenneth Meade and ACLU attorney Robert Bennett McCreadie on "Impeachment — Desirable or Realistic?" U.C. Professor John Searle, moderator of KQED's "World Press," will speak at the luncheon session on "America's Image Abroad."

Registration is \$3.50, or \$2.50 for senior citizens and students and lunch is \$2. Advance reservations are recommended. Address Marin Alternative, Box 4105, San Rafael, Ca 94903. The conference will be held at college of Marin, San Rafael, starting at 10 a.m.

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This much is a matter of public record. Whether it is the whole story of Nixon's income and taxes seems less certain every day.

Nixon earns \$200,000 per year in salary paid the President. He and Mrs. Nixon paid \$792.81 in federal taxes for 1970 according to documents recently released. These papers also showed the Nixons paid \$873.03 in taxes while taking in \$58,889.41 in refunds.

The President received the large tax refunds by claiming a gift of his vice presidential papers to the National Archives valued at \$570,000 as a deduction. Deductions for such claims were eliminated as of July 25, 1969. Nixon claimed he had made the gift before such deductions were eliminated.

Conference: women in employment

"Nowhere To Go But Up" is the title of a one-day conference to be held in November by a coalition of Women's employment groups on the subject of sex discrimination.

Sponsored by W.O.E. (Women's Organizations for Employment), the conference will look at problems and prospects facing women in search of equal employment opportunity.

The conference will be held Saturday, November 10, from 9:30 to 4:30 p.m. at the First Unitarian Church, Franklin and Geary.

Several hundred working women are expected to attend.

Morning and afternoon workshops will cover such topics as: "Getting Results on Your Case from Government Agencies," "The Union in Your Work Life," "Organizing a Women's Caucus at Work," "Special Concerns of Minority Employed Women," and "Flexible Scheduling."

For more information, contact: W.O.E. c/o Room 218, 564 Market, San Francisco.

Whose side are you on

If you're undecided about how to vote on Proposition 1, maybe a look at what forces are promoting it and what organizations are opposing it will provide some clue to which side you should be on.

Reports filed with the Secretary of State's office indicate that some of the biggest corporations and wealthiest individuals in California gave more than \$436,000 to place Proposition 1 on the ballot — the largest amount ever spend to qualify an initiative measure.

But lined up against it along with the California AFL-CIO are a wide variety of organizations that have long been actively involved in the fight for effective state government.

Here's just a partial list of organizations that have studied and are urging a "No" vote on Proposition 1:

- AFL-CIO
- American Assn. of Univ. Women
- Assn. of Calif. School Administrators
- Assn. of Mexican-American Educators
- Calif. Congress of Parents and Teachers, Inc.
- Calif. Federation of Teachers
- Calif. School Boards Assn.
- Calif. School Employees Assn.
- Calif. State Employees Assn.
- Calif. Teachers Assn.
- County Supervisors Assn. of Calif.
- Friends Committee on Legislation
- League of United Latin-American Citizens
- League of Women Voters
- Los Angeles County Board of Supervisors
- Los Angeles Unified School District
- Marin County Board of Supervisors
- N.A.A.C.P.
- Nat'l Council of Jewish Women
- San Francisco Board of Education
- Sierra Club
- United Professors of Calif.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

What's the latest on our carpenter contract? Keep in touch with your local union office for the latest details, as they occur.

Your 46 County Conference Board met last Tuesday at Local 36. Nearly 150 delegates from all affiliated unions in northern California received reports and recommendations from the Executive Board and certain motions were passed to implement and bring the C.I.S.C. situation to a head. Actually, to this date, we have received nothing in writing from the C.I.S.C. (Construction Industry Stabilization Committee.)

All members will, via a letter, be hearing from the 46 County Conference Board in the immediate future. Watch for this letter.

Vacation checks for those carpenters who worked in San Diego for the period September 1, 1972 through August 31, 1973, are now being prepared for delivery. Application cards are available at your local union office. Checks will be mailed out on and after Dec. 1, 1973, only if you send in a card to Carpenters Vacation Trust of San Diego, 3659 India St., Room 100, San Diego, Ca. 92103. If you have any questions regarding San Diego benefits, write to Brother Leslie Parker, Executive Secretary-Treasurer of the San Diego District Council of Carpenters, at the above address.

Congratulation to the following Brothers who have completed their basic apprenticeship and were recently advanced to certificated Journeyman status: Local 36, Oakland; Gene Anderson, Gary Luders, Stanley P. Simmons, Carl R. Skinner and Richard Tarr.

Local 1158, Berkeley; James Ebeling.

Local 1473, Fruitvale; Douglas Milne.

Brother Bert Bertaud and wife, Mabel just returned from a several weeks vacation in Mexico, having enjoyed stays at Guadalajara, Mazatlan and San Diego. He reports good weather, with occasional sudden rain and thunder storms that quickly evaporated away. Took in the Raiders and Chargers game while there. Roads are good, gas is 32 cents per gallon for 90 octane. (Government controlled price.)

At the recent Business Agents Training Seminar, General President William Sidell, outlined, in detail, the following:

DUTIES OF A BUSINESS REPRESENTATIVE

Be familiar with the Brotherhood Constitution and the Local Union Bylaws and trade rules.

Know the employer agreement under which his members work.

Know the jurisdiction of the United Brotherhood.

Know jurisdictional agreements with other International unions.

Negotiate agreements with employers or process grievances or disputes with employers.

Handle jurisdictional disputes and know procedures to follow to process before the National Joint Board.

Assist members in filing claims for unpaid wages, workmen's compensation, unemployment, disability, understand all the laws that regulate such benefits, such as the State Labor Code.

Be regarded as spokesman and advise and guide the policy of the local union to conform to all existing laws affecting the membership; i.e., Taft-Hartley Act and Landrum Griffin Law.

Determine where picket lines are to be established and what actions could result in an unfair labor charge such as restraining employees in their exercise of certain rights, or coercion of an employer under certain conditions.

Advise members how to properly apply for pensions, vacation monies or health and welfare benefits.

Serve on apprenticeship committee and perhaps also serve as Trustee on some of the negotiated fringe funds.

Active in local, state and national politics, civic and community affairs.

Advise membership on pending legislation on all levels of government.

Police all jobs for violations of any portion of the agreement by the contractors and for any violation of the constitution or the Local Union Bylaws and Trade Rules by any of the members.

Make decisions affecting the members and make them with complete impartiality after ascertaining all the facts.

Have the courage of his convictions.

Maintain an organizing program among those who are working non-union.

At all times maintain the respect of employers and members alike.

If shops or plants exist under industrial type contract, there are other problems and additional responsibilities. Know how to obtain authorization signatures, how to file for an election, and if election won, what to bargain for with the employer. Understand union shop provision, or agency shop or a maintenance of membership.

Know how to seek from proper sources advice on legal matters, especially when threatened with unfair labor charges.

Think I'm overdoing? Placing too much importance on the position? That all Business Representatives must be mental giants?

Stop and consider these things I've mentioned and honestly think of what you think is expected from a business representative and what the members expect from a business representative.



STEAMFITTERS AND PLUMBERS were in this corner of the jam-packed hall. At this table were representatives of Steamfitters Local 342, covering Contra Costa and Alameda counties.



MILLMEN'S LOCAL 550 were among the thousand TEAM dinner guests at Goodman's on Jack London Square.

Millmen 550

By Arsie Bigby

representative, and you will realize that I have just mentioned a few duties.

While he goes about his duties, he should also be using every opportunity at meetings, on the jobs, in the dispatching halls, or wherever he comes in contact with the members to constantly increase their knowledge of issues that are vital to them.

Seldom are there medals or commendations given for a job well done. You can expect nothing more than the personal satisfaction of doing some good for the members.

• • • • •

Bill and Bonnie Voss (Local 1622) celebrated their 35th Anniversary October 21, 1973. They took a week's vacation trip along the Monterey coast area.

Uncle Benny heard that among the footprints in the sands of time some people leave only the marks of a heel.

Cousin Wilson states that "Money may not be able to buy you friends, but it often gets you a better class of enemies."

Little Gee Gee, our office Vamp notes that there is nothing like a girl with a plunging neckline to keep a man on his toes!

The layout class being conducted each Tuesday night at Pacific Mill and Fixture Company on 77th Avenue in Oakland, with 8 to 10 members participating, is to conclude the 8 week course in about 3 weeks. So will the sticker, matcher, shaper class, the formica, fabrication, assembly class, and cabinet assembly class, being conducted at the Labor Temple in Oakland.

We have received very favorable reports on all of these classes and feel very strongly that more of our members should be participating and taking advantage of this opportunity to elevate their skills.

A new 8 week course in all three of the above classes will commence immediately following the end of the current course providing enough members sign up to participate between now and then. Should you desire to participate, you may notify us by calling 839-5656 or writing to Room 208, 2315 Valdez Street, Oakland, California.

REGARDING HEALTH AND

WELFARE: Members who wish to change their Health and Welfare Plan from Occidental to Kaiser or from Kaiser to Occidental may do so by notifying the Trust Office between November 15 and December 15, 1973, change to become effective January 1, 1974. For those of you who do not know the address of the Mill Cabinet Trust Office it is 995 Market Street, San Francisco, California 94103, telephone number 983-1344.

We feel there is a greater need than ever before for the membership to participate in the local union affairs and that because of that fact, we urge one and all to attend the regular monthly membership meetings which are held on the third Friday of each month.

DON'T FORGET TO VOTE next Tuesday, Nov. 6. We **STRONGLY URGE** you to vote NO on Reagan's tax initiative, which is just another scheme by which the rich will pay less taxes and the average working person will pay more.

Dental Technicians

by Leo Turner

A "Must Attend Meeting" for all technician members will be held on November 7th. The purpose of this meeting is to make a decision on the allocation of the 14 cents per hour "package" which was left open from negotiations. I hope that all members will be present to make a decision on this important matter.

Some time ago we reported on the decision made by the National Labor Relations Board trial judge on our charges against Dr. Williams in Santa Rosa. He ordered Dr. Williams to reinstate all the lab technicians. That decision has now been appealed by Dr. Williams' attorney to the Labor Board in Washington, D.C. This will result in further delay on this. It is interesting to note that the main emphasis of the appeal is to dispute the right of the Labor Board to take jurisdiction in this case rather than the issue itself.

A further development has now taken place with regard to Dr. Williams. We have signed up a majority of the dental assistants and office employees working for him. A petition for certification has been filed with the Labor Board. As of this writing, it looks like further efforts will be made by Dr. Williams to stall action on our petition. We will probably have more to report on this next time.

Negotiations in behalf of the dental assistants will begin soon under the provisions of the reopener in their contract. A meeting was held of the members in this group on October 28th at which time the proposed demands were adopted and a committee for negotiations was elected. Deadline for finishing negotiations is December 1st.

I hope all members will go to the polls on November 6th and vote "NO" on state Proposition #1. By the time you read this, you should have received a copy of the statement from the California Federation of Labor setting forth the reasons for this position. If we fail to defeat this proposition, we will live to regret it!



SHEETMETAL WORKERS at kick-off dinner for TEAM (The Environment and Man) occupied these two tables, and more besides. The podium and speakers' table on

the stage can be seen far away, behind the cap of the waitress on the right, and hardly room to move between tables. That's how big the crowd was.

Sheetmetal snips

by Bill and Tom

It seems everytime you turn around you hear about a man who is running for Governor of the State of California. That man is Mayor Joseph Alioto of San Francisco.

In the past couple of weeks, I have twice "broken bread" with him (and a thousand more people) — first at Goodman's Hall in Oakland, along with about 14 of your Officers and their wives for a T.E.A.M. (The Environment and Man) kick-off dinner. The theme of T.E.A.M. is balanced growth and reform, in other words, building with ecology in mind. The other occasion was a breakfast with Alioto at the Concord Inn (with Business Representatives from Contra Costa County). Mayor Alioto seems to think that in the run-off his main opponent will be Edmund G. Brown, but Alioto is in full swing for the seat of Governor and is pushing for the Labor vote.

SPECIAL NOTICE: There will be no cash handled in the office of Local #216. All payments will be made by check or money order. This is for the protection of the secretaries in the office.

The work situation is still very good and we hope it will remain so through the Winter.

One of our old time members, Kenneth Youst, slipped and fell in the bathtub, broke a rib and punctured a lung. He is at the Merritt Hospital, Room 3809D. Give him a call.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, at 8:00 p.m.

Members of the Western States Council death benefit fund: Assessment 754 is now due and payable.

Richmond Carpenters

By Bill and Charlie

At Local 642's special election held October 16 for the office of warden Brother Frank C. Lunghy was elected without opposition on a white ballot and will be installed in office at the next regular meeting.

Mr. Stan Burt, coordinator of Prepaid Medical Program for the Martinez Health center, was the featured speaker at our last meeting. He explained to the membership how this health complex can and will reduce the cost of medical care and invited the members to tour this newest project of the Contra Costa Labor Health and Welfare Council.

Business agent Bill Linck has found on several occasions that the agents from other crafts have claimed the carpentry work. He advises the carpenter to refuse to give up this work but instead to ask the other craft representative to contact the

Butchers still negotiating

Butchers Local 115 is hopeful about its negotiations with Pacific Coast Meat Jobbers, which continued after the local received strike sanction from the Alameda County Central Labor Council.

A joint statement with the employers, released last weekend by the union's chief negotiator, Everett Matzen, declared: "Both parties are working diligently to resolve our problems. Considerable progress is being made, negotiations are continuing to resolve the remaining issues, we continue working on a day to day basis and we are hopeful of resolving all issues."

carpenter business agent for a jurisdictional ruling.

Financial secretary Charlie Parkhurst is preparing for 25-year pin night at the meeting of November 20. All eligible members will be notified by mail and Charlie is hopeful that many of our other members will be on hand for the ceremony.

Brother and Mrs. Calvin Waterson announced the birth of their first child, a son, whom they named Michael. Also the Charles Dennisons phoned us to let us know that baby Andy Edward, born October 10, is the newest member of their family. Congrats.

Watchmakers

by George F. Allen

After years and years our Insurance Program has had the largest increase in premiums for one year we have ever had. The excessive increase in hospitalization and medical costs has not only caught up with us but has passed us by. The self-employed members involved with the increase have been so notified. The new premiums and a new insurance company become effective December 1, 1973.

If our Group is having so much difficulty getting good coverage at a reasonable price, I can really understand the problems individuals have in obtaining ample coverage at a sensible price. Something will have to be done on the national level to alleviate this situation eventually.

Another one of our problems is that we get one year older too soon and the industry is not encouraging younger persons to come into the trade to offset the decline of mechanics, which not only affects our insurance program at the present time, but eventually will affect the industry itself. The scarcity of good mechanics will soon be a reality.

All journeymen should have received a 25 cents an hour increase on Oct. 15th, 1973. If you did not, notify the Union Office.

Remember to vote on Nov. 6th. The Labor movement recommends a "NO" vote on Proposition I.

San Jose Meeting on Tuesday November 6, 1973 at San Jose Labor Temple — 2102 Almaden Road at 8:00 p.m.

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OFFICIAL UNION NOTICES

NEWS DEADLINE — The next issue of the East Bay Labor Journal will be published on November 16. The deadline for union columns and notices will be Friday noon, November 9. Phone 465-1600 with news.

AFSCME 371 U.C. EMPLOYEES

Our next regular meeting will be held on Nov. 10th, 1973 at Kroeber Hall, in Room 155 at 2 p.m. Preceded by the Ex-Board meeting at 12:30 p.m. Negotiations are in progress.

Joseph J. Santoro
Secretary-Treasurer

AMALGAMATED TRANSIT UNION, DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m. and 8 p.m. at the union hall, 1709 Webster Street, Oakland.

George Adams, acting
Financial Secretary

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial
Secretary

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Leslie K. Moore, Business
Representative

BARBERS 134

The regular November meeting of Barbers Local 134 will be held on Thursday November 15, 1973 at 8 p.m. in the Labor Temple 2315 Valdez Street, Oakland.

NOTICE!!

NOMINATION FOR OFFICERS FOR 1974 WILL BE HELD. To be eligible for office in our Local, you must have been a member in good standing for a period of one year. You must have attended at least four meetings per year prior to Election. Any Shop owner, partner or manager must have a valid signed working agreement. Candidates must also have 5 union labels on their person on night of nomination.

This notice is your OFFICIAL notification of nomination and election as required by the Labor Management Reporting and Disclosure Act. (Landrum Griffith Law)

NOTICE!!

Our Kaiser and Blue Cross Health Plans will be OPEN FOR MEMBERSHIP during the month of NOVEMBER only. Any member wishing to join either of these plans, please call Jim McMullan at 893-8743.

Fraternally,
Jack M. Reed
Secretary-Treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

NOMINATIONS of all union officers for the next year will be held at the regular meeting on November 21. The election will be held on December 26.

The credit union office will be closed Monday, Nov. 12, because of vacation. It will reopen on Nov. 19.

Al Doyle, Secretary

CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Blood bank assessments numbers 24 and 25 are now due and payable.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

All members who make application for normal or disability PENSION should contact the office of the financial secretary

and check qualifications for reduced dues.

Regular meetings are held the 2nd and 4th Thursday of each month at 8 p.m. in the union hall, 1050 Mattox Rd., Hayward.

Delbert M. Bardwell,
Financial Secretary

DENTAL TECHNICIANS 99

A "Must Attend Meeting" for all technician members will be held Wednesday, November 7, 1973, 8:00 p.m. at the Towne House (Marin Room), 8th & Market, San Francisco. As you know, in addition to the 25 cents per hour wage increase that was negotiated, an additional 14 cents per hour was to be allocated as a result of further negotiations. A decision will be made on this at this meeting.

Leo Turner,
Business Representative

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa,
Financial Secretary

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who wish to change their health and welfare plan from Occidental to Kaiser or from Kaiser to Occidental may do so between November 15 to December 15. The change would take effect on January 1.

Odus G. Howard,
Financial Secretary

OAKLAND SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California, Unified School Employees Union No. 257 will be held on Saturday, November 10, 1973, at 915 Foothill Blvd., Franklin School auditorium, Oakland, Calif., at 10:30 a.m.

The Executive Board will meet in the teachers' lunch room at 8:30 a.m. Members please note.

PAINTMAKERS 1975

The next regular membership meeting of Paintmakers Local Union 1975 will be held at 8 p.m. on Tuesday, Nov. 20 in the Stationary Engineers' hall, 337 Valencia St., San Francisco.

Kenneth Reeves
Business Manager

PLUMBERS & GAS FITTERS LOCAL 444

NOMINATION OF OFFICERS and delegates will be held: Wednesday, November 7, 1973 at 8 p.m. in Hall A of the Labor Temple Building, 2315 Valdez Street, Oakland.

SECRET BALLOT ELECTION of officers and delegates will be held: Friday, December 7, 1973, in Hall C of the Labor Temple Building, 2315 Valdez Street, Oakland. Polls will be open from 8:00 a.m. to 8:00 p.m.

George A. Hess, Business
Manager and Financial
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebled, Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,
Recording Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,
Business Manager

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Typographical auxiliary 26

Proposed amendments to the constitution of Typographical Women's Auxiliary 26 will be considered at the next business meeting on November 13. It will be held at 10:30 a.m. at the home of Dora Brayton, 2215 Carroll St., Oakland. Bring your sandwich.

We have a good selection of union-made candies for sale. Phone Gwen Frate, 351-7093.

—Elizabeth Fee

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East Bay Labor Journal



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47th Year, Number 21

November 2, 1973

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

Primer on Prop. 1

When big business tries to run things for its own benefit, by taking control of government wherever it can, its thinkers think big. They know that people living together in a country have certain problems, like how to educate their children or keep old people from starving, that they have to solve together, one way or another. They know that the solutions cost money that has to come out of some pocket or other. And they don't really care whether it is local or state or federal government that administers the solutions and collects the money, so long as it doesn't come out of the cold steel safes that corporations have where a heart should be. So if they can juggle state and local taxes, to make it look to the voter like he is getting something when twice as much is being taken out of the other pocket, that's the way the dealer plays the power game.

And that is the important thing to know about Proposition 1: it's nothing but a fast shuffle by which the rich hope to shift even more of the necessary tax burden onto the backs of those with average and low income.

There are other things that can be said, too, and we were thinking how to say them differently when Ilse Weinberg walked into the office and asked if we would like to use her poem. It is catchy and accurate, so why not? Maybe the rhyme will help the idea to stick.

Reagan wants to put the ax
On California Income Tax
Gradually.

As a sign of things in store
He has vetoed bills galore
Not gradually.

Funds for Mental Health and Childcare
Senior Citizens and Welfare
Needed now.

Certain things he will not tell you
About the Bill he wants to sell you:
If the STATE neglects your need
LOCAL tax raise comes with speed
After 1976.

Sales and Property Tax face a raise
It costs a mint to promote his case
By constitutional amendment.

You profit only by this measure
If you make thirty-five grand — or better —
Each year.

Your dough flows IN one pocket — OUT the other
Reagan hopes you'll not bother
To discover.

And if the truth should hit too late
You would be in for a helluva wait
To achieve a referendum.

A two house vote it must pass then
To throw this bad law out again
By TWO THIRD majority!

Go and study I entreat
And bring this measure to defeat.

VOTE NO ON 1!

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The Village Gourmet
20656 Rustic Dr., Castro Vy.

Emperor's Garden
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The Galleon
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National boycotts listed are approved by national
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Labor, church reps launch drive for U.S. and state health insurance

A statewide campaign for national and state health insurance has been launched by a

BCTC joins celebration world law

The Building and Construction Trades Council of Alameda County will be among the sponsors of a celebration of World Law Day in which Earl Warren will receive recognition "for his accomplishments as a world citizen and leader."

Warren, former Chief Justice of the U.S. Supreme Court, Governor of California and District Attorney of Alameda County, will address the dinner, which will take place on November 6 at Goodman Hall in Jack London Square in Oakland. He will speak on the theme of this year's World Law Day, "Religion and the Law."

Among the many sponsoring groups are the West Coast Region NAACP and the Northern California Ecumenical Council. Tickets, at \$12.50 each, were available this week from the Alameda County Bar Association, telephone 893-7160.

Meany backs march against dystrophy

AFL-CIO President George Meany has endorsed the March Against Muscular Dystrophy, the annual fund-raising appeal of the Muscular Dystrophy Association of America.

committee of labor, church, civic and health profession representatives.

Adopting the name Californians for Consumer Health Protection, the group constituted itself a steering committee to establish a broad-based coalition in support of the National Health Security Act (S. 3), authored by Sen. Edward M. Kennedy (D-Mass.), and the state Consumers Health Protection Act (SB 770), by State Sen. George Moscone (D-San Francisco).

By unanimous agreement, John F. Henning, executive secretary-treasurer of the California Labor Federation, AFL-CIO, was named chairman of the steering committee. Henning opened the meeting Friday, Oct. 5 at the International Hotel, stating that the group would also function as the California unit of the Committee for National Health Insurance whose executive director, Max Fine, flew in from Washington to address the meeting.

Other principal talks and analyses were made by Thomas G. Moore, Jr., executive director of the California Council for Health Plan Alternatives, Sen. Moscone and Einar Mohn, chairman of CCHPA, international director of the Western Conference of

Teamsters and a member of the Committee for National Health Insurance.

Moore, acting as executive director protem of the new group, pointed out that a strong campaign for SB 770 in California will strengthen the campaign for S. 3 in the U.S. Senate. Under study at this time is a state ballot initiative for SB 770 if it is bottled up in Sacramento.

Fine, said it is expected in Washington that health legislation "will be moved to the front burner" during the second session of the Congress.

At the moment, he said, the Administration is leaning to "catastrophic" insurance, such as contained in the proposals of Sens. Russel Long (D-La.) and Abraham Ribicoff (D-Conn.). These would provide assistance after a certain sum has been expended by the patient, often leaving him pauperized, and would do nothing to encourage changing health delivery from its present fee-for-service basis.

It was agreed that further steps would be taken to structure Californias for Consumer Health Protection and to obtain financial support for its work. A state office has been opened with a volunteer staff at 942 Market St., San Francisco, and a Los Angeles office will be established soon.

Sears boycott spreads

(CONTINUED from Page 1) support of the strike.

"Whether Sears will negotiate benefit programs and other job conditions with the unions rep-

resenting their employees in the Bay Area or continue adamantly to insist on dictating benefits and job conditions without negotiations from their Chicago headquarters is the basic issue," Henning said.

Noting that Sears is the "world's largest retailer," Henning said: "The growing arrogance of huge multi-national corporations like Sears to attempt to flout the nation's basic labor laws must be confronted head on if California workers and workers throughout the nation are to have any hope of maintaining their wage and working condition standards in the face of massive dollar devaluations and soaring inflation."

The State AFL-CIO official was referring to the fact that Sears officials have consistently declined to make any public comment on their stand.

The strike, which began August 25, involves some 600 San Francisco Bay Area trade unionists, including members of Local 1100 of the AFL-CIO Department Store Employees Union and Retail Store Employees Union Local 410, both affiliates of the AFL-CIO Retail Clerks International Association; Machinists Lodge 1327; IBEW T.V. Technicians Local 202; and Teamster Locals 853 in the East Bay. Teamsters 287 in San Jose has gone back to work.



JOHN F. HENNING HEADS a new California unit of the Committee for National Health Insurance, by unanimous agreement of church and labor leaders at a meeting held this month. Henning (left), who is executive-secretary of the California Labor Federation, and Einar Mohn, Director of the Western Conference of Teamsters, listen intently to Max Fine, executive director of the national committee.

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